

# Anfield International Kindergarten

## Person Specification – EYFS Teacher



	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Early Years Foundation Stage Specific Qualification with QTS</li></ul>	Additional training or other specialist qualifications appropriate to the job.	<i>Certificate</i>
<b>Experience</b>	<ul style="list-style-type: none"><li>• A strong working knowledge of the Early Years Foundation Stage</li><li>• A proven classroom practitioner</li><li>• At least 3 years recent experience in a full time teaching position in Early Years Foundation Stage</li></ul>	<ul style="list-style-type: none"><li>• Experience in an Independent School</li><li>• Understanding and experience of working in inclusive settings</li></ul>	<i>Reference</i>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Excellent oral communication skills, especially in relation to children and young people</li><li>• Ability to supervise and manage groups of children and young people with confidence</li><li>• Numerate and literate</li><li>• A positive attitude towards children and young people including the ability to demonstrate and promote positive values, attitudes and behavior</li><li>• Ability to work collaboratively with colleagues across the School</li><li>• Administrative, organisational and ICT skills</li><li>• The ability to work under pressure and prioritise work in a busy school environment</li><li>• The post-holder will be expected to undertake development and training appropriate to the post</li></ul>	The desire to develop new skills through in-service training.	<i>Application Form Interview</i>

	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Sound knowledge of EYFS</li> <li>• Excellent organisational skills</li> <li>• Good written and verbal communication skills</li> <li>• Team player capable of working independently</li> </ul>	<ul style="list-style-type: none"> <li>• Other Early Years programmes of study</li> <li>• An understanding of the teaching and learning process</li> <li>• Knowledge of Child Protection</li> </ul>	<i>Application Form Interview</i>
<b>Personal Competencies &amp; Qualities</b>	<ul style="list-style-type: none"> <li>• Positive, enthusiastic, energetic, flexible with a 'can do' attitude</li> <li>• Ability to adapt to changing situations</li> <li>• Ability to manage time efficiently and effectively</li> <li>• Self-supporting with the ability to work as part of a team</li> <li>• A sense of humour and a genuine understanding and liking of our pupils</li> <li>• Approachable, open and honest</li> <li>• Dedicated, conscientious and hard working</li> <li>• An excellent health and attendance record over the last two years</li> <li>• Enjoys the challenge of stimulating young minds</li> <li>• Good inter personal skills with children and parents</li> <li>• A willingness to contribute to whole school development</li> <li>• High expectations and standards for self and others</li> <li>• Good organisational skills</li> <li>• The ability to relate well to the children and create a caring and supportive atmosphere in the classroom</li> <li>• Ability to show and develop initiative</li> <li>• A willingness to share ideas and to learn from others</li> <li>• A thoroughly professional approach to all aspects of the role</li> <li>• Team player capable of working independently</li> </ul>		<i>Interview</i>